

Clifton Strengths - Marcia

- * Responsibility (*Executing*)
- * Arranger (*Executing*)
- * Positivity (*Relationship Building*)
- * Strategic (*Strategic Thinking*)
- * Focus (*Executing*)

People with dominating **Executing** Themes (Responsibility, Arranger, and Focus) **MAKE THINGS HAPPEN.**

People with dominating **Positivity** Themes (Relationship Building) build strong relationships that hold a team together and make it greater than the sum of its parts.

People with dominating **Strategic** Themes (Strategic Thinking) *absorb and analyze information that informs better decisions.*

See below for more specific information regarding how my strengths will affect my capabilities to be an effective Mayor and leader in our community.

Responsibility (*Executing*)

People exceptionally talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

Your Responsibility theme forces you to take psychological ownership for anything you commit to, and whether large or small, you feel emotionally bound to follow it through to completion. Your good name depends on it.

People with dominant Executing themes like Responsibility **make things happen.**

Arranger (*Executing*)

People exceptionally talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to determine how all of the pieces and resources can be arranged for maximum productivity.

You are a conductor. When faced with a complex situation involving many factors, you enjoy managing all of the variables, aligning and realigning them until you are

sure you have arranged them in the most productive configuration possible. In your mind, there is nothing special about what you are doing. You are simply trying to figure out the best way to get things done.

People with dominant Executing themes like Arranger **make things happen**.

Positivity *(Relationship Building)*

People exceptionally talented in the Positivity theme have contagious enthusiasm. They are upbeat and can get others excited about what they are going to do.

You are generous with praise, quick to smile and always on the lookout for the positive in the situation.

You seem to find a way to lighten peoples' spirit. You inject drama into every project. You celebrate every achievement. You find ways to make everything more exciting and more vital.

People with dominant Relationship Building skills like Positivity **build strong relationships that hold a team together and make it greater than the sum of its parts**.

Strategic *(Strategic Thinking)*

People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

The Strategic theme enables you to sort through the clutter and find the best route. It is not a skill that can be taught. It is a distinct way of thinking, a special perspective on the world at large. This perspective allows you to see patterns where others simply see complexity.

Guided by where you see each path leading, you start to make selections. You discard the paths that lead nowhere. You discard the paths that lead straight into resistance. You discard the paths that lead into a fog of confusion. You cull and make selections until you arrive at the chosen path -- your strategy. Armed with your strategy, you strike forward. This is your Strategic theme at work: "What if?" Select. Strike.

People with dominant Strategic Thinking skills like Strategic **absorb and analyze information that informs better decisions**.

Focus *(Executing)*

People exceptionally talented in the Focus theme can take a direction, follow through and make the corrections necessary to stay on track. They prioritize, then act.

Your Focus is powerful because it forces you to filter; you instinctively evaluate whether or not a particular action will help you move toward your goal. Those that don't are ignored. In the end, then, your Focus forces you to be efficient. Naturally, the flip side of this is that it causes you to become impatient with delays, obstacles, and even tangents, no matter how intriguing they appear to be. This makes you an extremely valuable team member.

When others start to wander down other avenues, you bring them back to the main road. Your Focus reminds everyone that if something is not helping you move toward your destination, then it is not important. And if it is not important, then it is not worth your time. You keep everyone on point.

People with dominant Executing themes like Focus **make things happen**.